

## **REGULAR BOARD MEETING**

**May 21, 2024**

A Tax Abatement Hearing was held at the Worthington High School Band Room, 1211 Clary Street, Worthington, Minnesota on May 21, 2024, at 6:10 p.m. Hearing adjourned at 6:14 p.m.

A regular meeting of the School Board of Independent School District No. 518, Worthington, Minnesota, was held at the Worthington High School Band Room, 1211 Clary Street, Worthington, Minnesota on May 21, 2024, at 6:15 p.m.

The following were present: BOARD MEMBERS – Lori Dudley, Steve Schnieder, Joel Lorenz, Adam Blume, Erin Schutte, Matt Widboom; Absent-Tom Prins

ADMINISTRATORS – John Landgaard, Superintendent, Dave Skog, Director of Operations; Absent Josh Noble, Director of Instruction

Correspondence and Recognition: The board recognized the following employees/students: Thanked the Prairie Elementary staff for putting on the carnival. Congratulated Sharon Johnson for being recognized with the 2024 Inspirational Woman Award. Congratulated Kelly Knips, Art Teacher at Prairie for being chosen for the District #3 Smart/Maher Veterans of Foreign Wars National Citizenship Education Teacher award by the VFW.

Recognized the following tenured Teachers/Administrators – Morgan Brehmer, Alex Johnson, Kelly Thelen, Matt Gaudian, Austin Nunez, Destiny Ourada, Cory Sheldahl, Michael Thompson, Michael Jacobsen, MacKenzie Hochhalter, Rhea Melby, Alva Morales, Brian Bau, Austin Bauer, Beatriz Bautista, Stephanie Jacobsma, Emma Oseland, Susan Krcil, Sherri Burke, Melinda Ferry, Maitland Groen, Sam Baumhoefner, Ashley Tharp, Ruben Alvarez, Hannah Ambrose, Brittany Blake, Bridget Smith, Amanda Trammell, Michelle Smithson-Aldoubal, Michelle Steele, Ann Mills and Julie Filbeck.

1. Motion by Member Dudley, seconded by Member Schnieder and unanimously passed to approve the Consent Agenda for the May 21, 2024, School Board meeting with the removal of 4.7 employee's request for sick leave (due to pregnancy).
2. Motion by Member Dudley, seconded by Member Schnieder and unanimously passed to approve the Main Agenda for the May 21, 2024, School Board meeting.
3. Motion by Member Blume, seconded by Member Widboom and unanimously passed to approve the April 16, 2024, Regular School Board meeting minutes.

Motion by Member Blume, seconded by Member Widboom and unanimously passed to accept the school board committee meeting minutes as received.

4. Motion by Member Dudley, seconded by Member Blume and unanimously passed to approve the action of the items on the Consent Agenda as follows:

### 4.1 Financial Reports -

- A. Approved Investments Matured and Purchased
- B. Approved Wire Transfers

C. Approved Claims and Accounts for April 16, 2024, as per Board Check Register

	<u>May 21, 2024</u>
<b>GENERAL FUND</b>	\$2,488,682.84
<b>FOOD SERVICE</b>	\$141,637.46
<b>TRANSPORTATION</b>	\$136,199.58
<b>COMMUNITY SERVICE</b>	\$58,871.97
<b>CAPITAL OUTLAY</b>	\$152,148.99
<b>NCIC</b>	\$5,167.67
<b>STUDENT ACTIVITY</b>	<u>\$10,851.40</u>
<b>MONTH TOTAL</b>	\$2,993,559.91

D. Approved the Community Education Imprest Cash Account in the amount of \$0 for April 2024.

- 4.2.1. Approved resignation of Leyvi Hinojosa as EL Teacher at the High School effective June 3, 2024.
- 4.2.2. Approved termination of Azeb Alemu as Cook at Prairie Elementary effective April 12, 2024.
- 4.2.3. Approved resignation of Rhea Melby as EBD Teacher at the Intermediate School effective June 3, 2024.
- 4.2.4. Approved termination of Patrick Gordon as Custodian at the Intermediate School effective April 15, 2024.
- 4.2.5. Approved resignation of Ruth Brown as ABE Paraprofessional with Community Education effective June 20, 2024.
- 4.2.6. Approved resignation of Heather Doerr as 8<sup>th</sup> Grade Science Teacher at the Middle School effective June 3, 2024.
- 4.2.7. Approved resignation of Jackson Robelia as Middle School Track and Cross-Country Coach effective June 1, 2024.
- 4.2.8. Approved retirement of Jeff Shubert as Class II Custodian at Prairie Elementary effective June 28, 2024.
- 4.2.9. Approved resignation of Kourtney Leuthold as EL Teacher at the Middle School effective June 3, 2024.
- 4.2.10. Approved termination of Sonia Kill as Class II Paraprofessional at Community Education effective April 23, 2024.
- 4.2.11. Approved retirement of Nelson Bonilla as Community Connector/Family Liaison at Community Education effective May 30, 2024.
- 4.2.12. Approved resignation of Maria del Pilar Hartshorn as Parent Educator at Community Education effective June 3, 2024.
- 4.2.13. Approved resignation of Teresa Bravo as Class II Paraprofessional at Community Education effective June 3, 2024.
- 4.2.14. Approved resignation of Emily Evers as ABE Childcare Paraprofessional at Community Education effective June 3, 2024.
- 4.2.15. Approved resignation of Kayla Cowan as Middle School Volleyball Coach effective May 9, 2024.
- 4.2.16. Approved resignation of Vickie Lord Anderson as Special Education Teacher at the Middle School effective June 3, 2024.
- 4.2.17. Approved resignation of Thelma Rodriguez as Class II Paraprofessional at Community Education effective June 4, 2024.
- 4.2.18. Approved resignation of Austin Bauer as SLD Teacher at the Middle School effective June 3, 2024.
- 4.2.19. Approved resignation of Ella Napton as English Language Arts Teacher at the High School effective June 3, 2024.
- 4.2.20. Approved resignation of Beatrice Bautista as SLD Teacher at the Middle School effective June 3, 2024.

- 4.2.21. Approved resignation of Brienne Ihnen as Kindergarten Teacher at Prairie Elementary effective June 3, 2024.
  
- 4.3.1. Approved employment of Ben DeVries as High School Varsity Assistant Football Coach effective April 10, 2024.
- 4.3.2. Approved employment of Cenaida Guzman as Class II Paraprofessional at the Intermediate School effective April 22, 2024.
- 4.3.3. Approved employment of Criselda Barrera as Class II Paraprofessional at the Intermediate School effective April 22, 2024.
- 4.3.4. Approved employment of Kalyyn Kelly as Musical Pit Crew at the High School effective February 6, 2024.
- 4.3.5. Approved employment of Britney Ramirez as Class I Paraprofessional at the High School effective April 29, 2024.
- 4.3.6. Approved employment of Dina Lubben as Human Resources Assistant at the District Office effective May 1, 2024.
- 4.3.7. Approved employment of Jeanette Jenson as High School Assistant Marching Band Director effective June 1, 2024.
- 4.3.8. Approved employment of Kaylee Zirbes as High School Marching Band Helper effective June 1, 2024.
- 4.3.9. Approved employment of Ruth Brown as Class II Paraprofessional at Community Education effective May 1, 2024.
- 4.3.10. Approved employment of Jamie Drey as Marching Band Color Guard Coach effective May 2, 2024.
- 4.3.11. Approved a change in employment of Lorie White from a Class II Paraprofessional at the High School to a Class I Paraprofessional at Prairie Elementary effective August 26, 2024.
- 4.3.12. Approved a change in employment of Julie Von Holdt from a Class I Custodian to a Class II Custodian at Prairie Elementary effective July 1, 2024.
- 4.3.13. Approved employment of Dalen Schultz as High School Video Board Advisor effective May 9, 2024.
- 4.3.14. Approved employment of Krista Van Note as Learning Center Credit Recovery Teacher effective May 20, 2024.
- 4.3.15. Approved employment of Lay Yu Paw as Art Teacher at the Intermediate School effective August 12, 2024.
- 4.3.16. Approved employment of Elisiah Gaul as Physical Education/Health Education Teacher at the High School effective August 12, 2024.
- 4.3.17. Approved employment of Elizabeth Johnson as Spanish Teacher at the High School effective August 12, 2024.
- 4.3.18. Approved employment of Katherine Kennedy as Kindergarten Teacher at Prairie Elementary effective August 12, 2024.
- 4.3.19. Approved employment of Tah So Ghay Collah as EL Teacher at the Intermediate School effective August 12, 2024.
- 4.3.20. Approved employment of Ashlyn Meester as 5<sup>th</sup> Grade Teacher at the Intermediate School effective August 12, 2024.
- 4.3.21. Approved employment of Spencer Gillian as Choir/General Music Teacher at the Middle School effective August 12, 2024.
- 4.3.22. Approved employment of Lenessa Reynolds-Coleman as ABE Teacher at Community Education effective August 12, 2024.
- 4.3.23. Approved employment of Cassie Snyders as Early Childhood Teacher at Community Education effective August 12, 2024.
- 4.3.24. Approved employment of Trysten Olson as 5<sup>th</sup> Grade Teacher at the Intermediate School effective August 12, 2024.
- 4.3.25. Approved employment of Rebecca Hahn as Music Teacher at Prairie Elementary effective August 12, 2024.

- 4.3.26. Approved employment of Anna Van Zee as Early Childhood Teacher at Community Education effective August 19, 2024.
  - 4.3.27. Approved employment of Arlett Rodriguez as Early Childhood Teacher at Community Education effective August 19, 2024.
  - 4.3.28. Approved employment of Jacob Maertens as Business Teacher at the High School effective August 19, 2024.
  - 4.3.29. Approved employment of Dominic Burns as Language Arts Teacher at the High School effective August 19, 2024.
  - 4.3.30. Approved employment of Margaret Gaudian as EL Teacher at the High School effective August 19, 2024.
  - 4.3.31. Approved employment of Ann Mills as Science Teacher at the High School effective August 19, 2024.
- 4.4 The board approved the acceptance of the following donations for the month of April 2024: The Worthington Optimist Club for PE Carnival, Kiwanis for PE Carnival, Sanford Worthington Medical Center for Wellness Room, The Worthington Optimist Club for BPA, Worthington Elks Lodge for BPA, The Worthington Optimist Club for the Class of 2024 Prom, Avera for the Class of 2024 Prom, The Rock Nobles Cattlemen’s Association for FFA and Medtronic for Brandle Scholarship match.
- 4.5 Approve summer school staff as enclosed.
- 4.6 Approved an employee’s request for sick leave (due to pregnancy) from September 16, 2024, through October 25, 2024, and child care leave (without pay) from October 28, 2024, through December 6, 2024.
- 4.7 Approved summer school food service staff as enclosed.
- 4.8 Approved moving food service staff from Class II to Class III.
- 4.9 Approved an employee’s request for sick leave (due to pregnancy) from August 10, 2024, through September 14, 2024, and child care leave (without pay) from September 15, 2024, through October 26, 2024.
- 4.10 Approved an employee’s request for sick leave (due to pregnancy) from September 27, 2024, through November 22, 2024.
- 4.11 Approved an employee’s request for sick leave (due to pregnancy) from August 12, 2024, through September 23, 2024.
5. Motion by Member Blume, seconded by Member Schnieder to approve Resolution #1 Approving Tax Abatement for Certain Property Pursuant to Minn.Stat.469.1813. Resolution passed by roll call vote 6 to 0. Resolution is on file at the District Office.
6. Motion by Member Dudley, seconded by Member Schutte and unanimously passed to approve a temporary easement with the City of Worthington for redoing the walking/bike trail in front of Prairie Elementary.
7. Motion by Member Schnieder, seconded by Member Blume to approve Education Identity & Access Management Board Resolution. Resolution passed by roll call vote 6 to 0. Resolution is on file at the District Office.

8. Motion by Member Schnieder, seconded by Member Widboom and unanimously passed to declare Ag textbooks as surplus property.
9. Motion by Member Dudley, seconded by Member Blume to approve Resolution #2 Approving Tax Abatement for Certain Property Pursuant to Minn.Stat.469.1813. Resolution passed by roll call vote 6 to 0. Resolution is on file at the District Office.
10. Motion by Member Blume, seconded by Member Schnieder to approve Resolution #3 Approving Tax Abatement for Certain Property Pursuant to Minn.Stat.469.1813. Resolution passed by roll call vote 6 to 0. Resolution is on file at the District Office.
11. Motion by Member Blume, seconded by Member Schnieder and unanimously passed to approve the budget amendment.
12. Motion by Member Schnieder, seconded by Member Dudley and unanimously passed to approve job points restructure.
13. Motion by Member Schnieder, seconded by Member Schutte to approve the 2024-2025 Resolution for Membership in the Minnesota State High School League. Motion passed by roll call vote 6 to 0. Resolution is on file at the District Office.
14. Motion by Member Dudley, seconded by Member Schnieder and unanimously passed to approve Policy 533 Wellness changes.
15. Motion by Member Schnieder, seconded by Member Schutte and unanimously passed to approve Professional Development Travel Request for Amy Benson, Karmel Holinka, Sarah Schumann, Laurie Dahlquist, Melissa Jensen and Tasha Raymo to attend LETRS Facilitator Training in Chicago from July 17-19, 2024.
16. Motion by Member Schnieder, seconded by Member Widboom and unanimously passed to approve the following vacation schedule changes: 10 days for one year of service, 15 days for two through six years of service, 20 days for seven through nineteen years of service, 21 days for twenty through twenty-four years of service and 22 days for twenty-five years or more of service.
17. Motion by Member Schnieder, seconded by Member Blume and unanimously passed to approve the initial 2024-2025 Annual Budget.

The Board further discussed and reviewed the following matters: Investments and financial status; Superintendent's Report – Mr. Landgaard reported the following: Referendum information to all District employees and what referendum communications has been done. Sales tax reimbursement legislation didn't get included in the tax bill. Watershed project timeline update. Staffing needs and authority on signing bonuses. Instructional Committee Report – Ms. Dudley reported the following: The Principals negotiations is settled at a 10.9% increase over two years. Operations Committee Report – Ms. Schutte reported the following: None. Other Reports – None. Other Business - None. Future Business – None.

Meeting adjourned at 6:51 p.m.

Steve Schnieder, Clerk

Lisa Ahrenstorff, Deputy Clerk