

**REGULAR BOARD MEETING**

**August 20, 2024**

A Tax Abatement Hearing was held at the Worthington High School Band Room, 1211 Clary Street, Worthington, Minnesota on August 20, 2024, at 6:10 p.m. Hearing adjourned at 6:11 p.m.

A regular meeting of the School Board of Independent School District No. 518, Worthington, Minnesota, was held at the Worthington High School Band Room, 1211 Clary Street, Worthington, Minnesota on August 20, 2024, at 6:15 p.m.

The following were present: BOARD MEMBERS – Steve Schnieder, Joel Lorenz, Tom Prins, Adam Blume, Erin Schutte, Matt Widboom; ABSENT- Lori Dudley

ADMINISTRATORS – John Landgaard, Superintendent, Dave Skog, Director of Operations, Josh Noble, Director of Instruction

Correspondence and Recognition: The board recognized the following employees/students: None.

A presentation was given by Allison Eitreim, Special Education Director on Special Education.

1. Motion by Member Schnieder, seconded by Member Widboom and unanimously passed to approve the Consent Agenda for the August 20, 2024, School Board meeting.
2. Motion by Member Schnieder, seconded by Member Widboom and unanimously passed to approve the Main Agenda for the August 20, 2024, School Board meeting.
3. Motion by Member Blume, seconded by Member Prins and unanimously passed to approve the July 16, 2024, Regular School Board meeting minutes.

Motion by Member Blume, seconded by Member Prins and unanimously passed to accept the school board committee meeting minutes as received.

4. Motion by Member Blume, seconded by Member Schnieder and unanimously passed to approve the action of the items on the Consent Agenda as follows:

4.1 Financial Reports -

- A. Approved Investments Matured and Purchased
- B. Approved Wire Transfers
- C. Approved Claims and Accounts for August 20, 2024, as per Board Check Register

	<b><u>August 20, 2024</u></b>
<b>GENERAL FUND</b>	\$2,881,298.50
<b>FOOD SERVICE</b>	\$20,496.62
<b>TRANSPORTATION</b>	\$39,129.82
<b>COMMUNITY SERVICE</b>	\$44,004.31
<b>CAPITAL OUTLAY</b>	\$654,217.21
<b>DEBT SERVICE</b>	\$2,200.00
<b>TRUST</b>	\$11,583.27
<b>NCIC</b>	\$75,969.95
<b>STUDENT ACTIVITY</b>	<u>\$3,710.94</u>
<b>MONTH TOTAL</b>	\$3,732,610.62

D. Approved the Community Education Imprest Cash Account in the amount of \$0 for July 2024.

- 4.2.1. Approved resignation of Macy Sazema as Class II Paraprofessional at Prairie Elementary effective June 24, 2024.
  - 4.2.2. Approved resignation of Jeff Homan as Class II Custodian at Community Education effective July 15, 2024.
  - 4.2.3. Approved resignation of Dan Bruns as Middle School Football Coach effective July 28, 2024.
  - 4.2.4. Approved resignation of Ashley Yeske as Social Worker at the Intermediate School effective July 26, 2024.
  - 4.2.5. Approved resignation of Katie Swift as Class II Paraprofessional at Prairie Elementary effective July 30, 2024.
  - 4.2.6. Approved resignation of Criselda Barrera as Class II Paraprofessional at the Intermediate School effective August 9, 2024.
  - 4.2.7. Approved resignation of Cassandra Rogich as Class II Paraprofessional at Prairie Elementary effective August 6, 2024.
  - 4.2.8. Approved resignation of Araceli Cardenas as Class II Paraprofessional at the High School effective August 12, 2024.
  - 4.2.9. Approved resignation of Arlett Rodriguez as ABE Teacher at Community Education effective August 19, 2024.
  - 4.2.10. Approved resignation of Heather Knigge as High School Student Council Advisor effective August 2024.
  - 4.2.11. Approved resignation of Jordan Kruse as Class II Paraprofessional at the Intermediate School effective August 14, 2024.
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- 4.3.1. Approved employment of Roxana Castillo as ABE Evening Testing Secretary at Community Education effective July 11, 2024.
  - 4.3.2. Approved employment of Elizabeth Swenson as VIBE Teacher with the VIBE Program effective August 5, 2024.
  - 4.3.3. Approved employment of Kailey Glebe as VIBE Teacher with the VIBE Program effective August 5, 2024.
  - 4.3.4. Approved employment transfer for Jackie Rogers from food service to a Class I Paraprofessional at Prairie Elementary effective August 22, 2024.
  - 4.3.5. Approved employment of Eli Gaul as Middle School Football Coach effective August 19, 2024.
  - 4.3.6. Approved employment of Laura Chacon as Class II Paraprofessional at Prairie Elementary effective August 7, 2024.
  - 4.3.7. Approved employment of Maggie Blume as Class II Paraprofessional at the Middle School effective August 7, 2024.
  - 4.3.8. Approved employment of Christian McCora as Class II Paraprofessional at Prairie Elementary effective August 7, 2024.
  - 4.3.9. Approved employment of William Ames as Class II Paraprofessional at Prairie Elementary effective August 7, 2024.
  - 4.3.10. Approved employment of Sara Wiertzema as NICC Licensed Facilitator with Community Education effective July 18, 2024.
  - 4.3.11. Approved employment of Dana Larson as Special Education Teacher at the Middle School effective August 12, 2024.
  - 4.3.12. Approved employment of Josue Hernandez as High School Head Girls Soccer Coach effective August 12, 2024.
  - 4.3.13. Approved employment of McKayla Gravenhof as School Counselor at the Intermediate School effective August 12, 2024.
  - 4.3.14. Approved employment of Ian Stamer as Middle School Football Coach effective August 19, 2024.

- 4.3.15. Approved employment of Angelica Taylor as Class II Paraprofessional at the Intermediate School effective August 7, 2024.
- 4.3.16. Approved employment of Anajely Pineda Mejia as Class II Paraprofessional at Prairie Elementary effective August 7, 2024.
- 4.3.17. Approved employment of Tiana Khanya as Class II Paraprofessional at the Intermediate School effective August 7, 2024.
- 4.3.18. Approved employment of Dominic Hogan as Class II Paraprofessional at Prairie Elementary effective August 7, 2024.
- 4.3.19. Approved employment of Claudia Espinoza as Class I Paraprofessional at Prairie Elementary effective August 7, 2024.
- 4.3.20. Approved employment of Lisa Mischke as SEAT Teacher at Prairie Elementary effective August 12, 2024.
- 4.3.21. Approved employment of Josh Beebout as Science Teacher at the High School effective August 12, 2024.
- 4.3.22. Approved employment of Hannah Peterson as VIBE Teacher with the VIBE Program effective August 5, 2024.
- 4.3.23. Approved employment of Faith Arndt as Class II Paraprofessional at Prairie Elementary effective August 7, 2024.
- 4.3.24. Approved employment of Steven Barber as Science Teacher at the High School effective August 12, 2024.
- 4.3.25. Approved employment of Keilyn Valladares as Class II Paraprofessional at Prairie Elementary effective August 7, 2024.
- 4.3.26. Approved employment of Shania Noble as Class II Paraprofessional at the Intermediate School effective August 7, 2024.
- 4.3.27. Approved employment of Sonia Arreguin de Garcia as Class II Paraprofessional at Community Education effective August 7, 2024.
- 4.3.28. Approved employment of Kylee Herrera as Class II Paraprofessional at the Middle School effective August 7, 2024.
- 4.3.29. Approved employment of Brenda Paulzine as English Language Arts Teacher at the High School effective August 12, 2024.
- 4.3.30. Approved employment of Elizabeth Bertrand as VIBE Teacher with the VIBE Program effective August 5, 2024.
- 4.3.31. Approved employment of Paige Kinley as VIBE Teacher with the VIBE Program effective August 5, 2024.
- 4.3.32. Approved employment of Rachel Wieneke as VIBE Teacher with the VIBE Program effective August 5, 2024.
- 4.3.33. Approved employment of Stephanie Enamorado as Class I Paraprofessional at the Intermediate School effective August 7, 2024.
- 4.3.34. Approved employment of Kelly Nelson as Concession Stand Advisor at the High School effective August 7, 2024.
- 4.3.35. Approved employment of Tahsoghay Collah as Middle School Cross Country Coach effective August 12, 2024.
- 4.3.36. Approved employment of Errin Tucker as High School Assistant Girls Soccer Coach effective August 12, 2024.
- 4.3.37. Approved employment of Araceli Barajas Segoviano as Kitchen Assistant at the High School effective August 9, 2024.
- 4.3.38. Approved employment of Anna Rogers as Gymnastics Aide at Community Education effective August 19, 2024.
- 4.3.39. Approved employment of Beatriz Bautista as Special Education SLD Teacher at the Middle School effective August 19, 2024.
- 4.3.40. Approved employment of Lisa Froderman as Kitchen Assistant at Prairie Elementary effective August 14, 2024.
- 4.3.41. Approved employment of Marcelina Aguilar Gutierrez as Kitchen Assistant at the Middle School effective August 14, 2024.

- 4.3.42. Approved employment of Dominic Burns as High School Writing Contest Advisor effective August 2024.
- 4.3.43. Approved employment of Michael Jacobsen as High School E-Sports Advisor effective August 2024.
- 4.3.44. Approved employment of Christy Menke as High School Student Council Co-Head Advisor effective August 2024.
- 4.3.45. Approved employment of Heather Doerr as VIBE Teacher with the VIBE Program effective August 12, 2024.
- 4.3.46. Approved employment of Heather Knigge as High School Robotics Advisor effective August 14, 2024.

4.4 The board approved the acceptance of the following donations for the month of July 2024: Forward Worthington donation to the boys and girls basketball team and memorial of Jon Weitgenant to FFA.

5. Motion by Member Schutte, seconded by Member Widboom and unanimously passed to approve revised employee handbook.
6. Motion by Member Schnieder, seconded by Member Prins and unanimously passed to approve the Strategic/Master Plan.
7. Motion by Member Prins, seconded by Member Schutte and unanimously passed to approve student handbook changes.
8. Motion by Member Schnieder, seconded by Member Prins and unanimously passed to approve second reading of Policies 506 Student Discipline and 507.5 School Resource Officers.
9. Motion by Member Prins, seconded by Member Blume to approve Resolution Canvassing Returns of Votes of School District Special Election. Motion passed by roll call vote 6 to 0. Resolution is on file at the District Office.
10. Motion by Member Schnieder, seconded by Member Schutte and unanimously passed to approve first reading of Policies 425 Staff Development and Mentoring, 503 Student Attendance, 509 Enrollment of Nonresident Students, 512 School Sponsored Student Publications and Activities, 515 Protection and Privacy of Pupil Records, 516 Student Medication and Telehealth, 522 Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process, 524 Internet, Technology, and Cell Phone Acceptable Use & Safety, 532 Use of Peace Officers and Crisis Teams to Remove Students with IEP's, 606.5 Library Materials, 608 Instructional Services – Special Education and 613 Graduation Requirements.
11. Motion by Member Schnieder, seconded by Member Blume to approve Resolution Approving Tax Abatement for Certain Property Pursuant to Minn.Stat.469.1813. Motion passed by roll call vote 6 to 0. Resolution is on file at the District Office.
12. Motion by Member Schnieder, seconded by Member Widboom to approve an out of state travel request for John Landgaard to attend the National Superintendent's Conference in New Orleans from March 6-8, 2025. Motion was declared passed 4 to 2 with Members Blume and Prins dissenting. The motion was declared passed, however, there was some question on the voice vote after the meeting concluded so a revote will happen at a special board meeting on August 29, 2024.
13. Motion by Member Schutte, seconded by Member Widboom and unanimously passed to approve acceptance of Culturally Responsive Art grant.

14. Motion by Member Schnieder, seconded by Member Schutte to approve Resolution of School Board/Governing Board Supporting Form B Application to Minnesota State High School League Foundation. Motion passed by roll call vote 6 to 0. Resolution is on file at the District Office.
15. Motion by Member Prins, seconded by Member Schnieder and unanimously passed to approve an adjustment to EL, Data Assessment/SD, Curriculum Coordinator's Health Insurance contribution to match Education Minnesota – Worthington's contribution.
16. Motion by Member Schnieder, seconded by Member Prins and unanimously passed to approve salary and benefits increase for the Secretarial Association of Worthington for 2024-2026. Increase in salary and benefits of 6.73% for 2024-2025 and 4.55% for 2025-2026 for a total of 11.59% over two years.

The Board further discussed and reviewed the following matters: Investments and financial status; Superintendent's Report – Mr. Landgaard reported the following: Enrollment projects update; ice arena update; unemployment costs and negotiations update. Instructional Committee Report – Mr. Widboom reported the following: None. Operations Committee Report – Ms. Schutte reported the following: None. Other Reports – None. Other Business – School Board Work Session scheduled for August 29<sup>th</sup> at 12 noon at the District Office. Future Business – None.

Meeting adjourned at 7:11 p.m.

Steve Schnieder, Clerk

Lisa Ahrenstorff, Deputy Clerk