REGULAR BOARD MEETING

A regular meeting of the School Board of Independent School District No. 518, Worthington, Minnesota, was held at the Worthington High School Band Room, 1211 Clary Street, Worthington, Minnesota on October 15, 2024, at 6:15 p.m.

The following were present: BOARD MEMBERS – Lori Dudley, Steve Schnieder, Joel Lorenz, Tom Prins, Erin Schutte, Matt Widboom; Absent-Adam Blume

ADMINISTRATORS – John Landgaard, Superintendent, Dave Skog, Director of Operations, Josh Noble, Director of Instruction

<u>Correspondence and Recognition</u>: The board recognized the following employees/students: None.

A presentation was given by Cory VanBriesen, Intermediate School Principal regarding the Intermediate School.

A presentation was given by Carmen Johnson and Dina Lubben from Human Resources regarding Minnesota Paid Leave.

- 1. Motion by Member Schnieder, seconded by Member Widboom and unanimously passed to approve the Consent Agenda for the October 15, 2024, School Board meeting.
- 2. Motion by Member Schnieder, seconded by Member Widboom and unanimously passed to approve the Main Agenda for the October 15, 2024, School Board meeting.
- 3. Motion by Member Widboom, seconded by Member Prins and unanimously passed to approve the September 17, 2024, Regular School Board meeting minutes, the September 17, 2024, School Board Work Session minutes and the September 18, 2024, Special School Board meeting minutes.
 - Motion by Member Widboom, seconded by Member Prins and unanimously passed to accept the school board committee meeting minutes as received.
- 4. Motion by Member Dudley, seconded by Member Widboom and unanimously passed to approve the action of the items on the Consent Agenda as follows:
 - 4.1 Financial Reports -
 - A. Approved Investments Matured and Purchased
 - B. Approved Wire Transfers
 - C. Approved Claims and Accounts for October 15, 2024, as per Board Check Register

	October 15, 2024
GENERAL FUND	\$2,505,689.43
FOOD SERVICE	\$98,964.68
TRANSPORTATION	\$112,439.57
COMMUNITY SERVICE	\$23,333.12
CAPITAL OUTLAY	\$1,158,984.78
DEBT SERVICE	\$1,500.00
NCIC	\$8,703.19

STUDENT ACTIVITY MONTH TOTAL

\$38,501.65 \$3,948,116.42

- D. Approved the Community Education Imprest Cash Account in the amount of \$0 for September 2024.
- 4.2.1. Approved resignation of Lexi Schreurs as Middle School Basketball Coach effective September 16, 2024.
- 4.2.2. Approved resignation of Ricky Mojekwu as High School C-Squad Boys Basketball Coach effective September 16, 2024.
- 4.2.3. Approved resignation of Rebecca Brandt as Class II Paraprofessional at the Intermediate School effective September 30, 2024.
- 4.2.4. Approved resignation of Alva Morales as ABE Teacher at Community Education effective September 25, 2024.
- 4.2.5. Approved termination of Erick Rivera as Paraprofessional at Community Education effective September 27, 2024.
- 4.2.6. Approved resignation of Isabella Vail as Class I Paraprofessional at the Intermediate School effective October 2, 2024.
- 4.2.7. Approved resignation of Evelyn Pina as Class I Paraprofessional at Prairie Elementary effective October 21, 2024.
- 4.2.8. Approved retirement of Patricia Ambrossi as Interpreter/Translator at Prairie Elementary effective December 31, 2024.
- 4.3.1. Approved employment of Marlen Balster as Class I Paraprofessional at the Intermediate School effective September 18, 2024.
- 4.3.2. Approved employment of Phimpha Keomany as Class II Paraprofessional at Prairie Elementary effective September 18, 2024.
- 4.3.3. Approved employment of Samantha Sampson as Class I Paraprofessional at Prairie Elementary effective September 27, 2024.
- 4.3.4. Approved employment of Dalton Gravenhof as Night Custodian at the Middle School effective October 1, 2024.
- 4.3.5. Approved employment of Teresa Wede as ABE Teacher at Community Education effective September 26, 2024.
- 4.4 The board approved the acceptance of the following donations for the month of September 2024: Jill Hansen donated funds for girls basketball, Worthington Eagles Club donated funds to the dance team and New Vision donated funds to the FFA.
- 4.5 Approved the tentative 2024-2025 seniority lists.
- 4.6 Approved the 2024-2025 enrollment report.
- 4.7 Approved Targeted Services employees as listed.
- 5. Motion by Member Widboom, seconded by Member Dudley to approve to commit lease levy for Service Cooperative payment instead of coming out of the general fund. Motion passed 5 to 1 with Member Prins dissenting.
- 6. Motion by Member Schnieder, seconded by Member Schutte and unanimously passed to approve an out of state travel request for Spencer Wieneke to attend the National Digital Learning Conference in Atlanta, Georgia, from February 24-26, 2025.
- 7. Motion by Member Schnieder, seconded by Member Dudley to approve Resolution of Governing Board Supporting Form A Application to Minnesota State High School League Foundation. Motion passed by roll call vote 6 to 0. Resolution is on file at the District Office.

- 8. The board discussed the school board handbook.
- 9. Motion by Member Dudley, seconded by Member Schnieder and unanimously passed to approve HVAC software update in the amount of \$11,000.
- 10. The board discussed the Prairie Elementary roof project.

Motion by Member Schnieder, seconded by Member Dudley and unanimously passed to approve moving forward with doing 25% of the existing roof at Prairie Elementary.

- 11. Motion by Member Prins, seconded by Member Schutte and unanimously passed to approve salary and benefits increase for the Worthington Paraprofessionals Association for 2024-2026. Increase in salary and benefits of 7.16% for 2024-2025 and 4.54% for 2025-2026 for a total of 12.03% over two years.
- 12. Motion by Member Schnieder, seconded by Member Dudley and unanimously passed to approve salary and benefits increase for the Custodial Association of Worthington for 2024-2026. Increase in salary and benefits of 6.30% for 2024-2025 and 5.24% for 2025-2026 for a total of 11.87% over two years.
- 13. Motion by Member Widboom, seconded by Member Schnieder and unanimously passed to approve to authorize the Superintendent to offer hiring incentive for speech candidates up to \$25,000.
- 14. The board discussed the future funding of Studio 3.
- 15. The board discussed the District Office staffing.

Motion by Member Widboom, seconded by Member Schnieder to approve reassigning and appointing Josh Noble to an Assistant Superintendent position.

Motion by Member Schutte to amend the motion to approve a restructuring and to post the Assistant Superintendent position for a period of time. Motion to amend failed due to lack of a second.

The original motion passed 5 to 1 with Member Schutte dissenting.

The Board further discussed and reviewed the following matters: Investments and financial status; Superintendent's Report – Mr. Landgaard reported the following: Tax rate comparison and open enrollment update. Instructional Committee Report – Ms. Dudley reported the following: None. Operations Committee Report – Ms. Schutte reported the following: None. Other Reports – None. Other Business – None. Future Business – The board set the canvassing meeting for November 11, 2024, at 7:15 a.m. at the District Office (please note this meeting was changed to November 12, 2024, at 7 a.m. due to Veteran's Day canvassing restrictions). The board reviewed the Action Plan, square footage information, historical data and the Facilities Master Plan.

Meeting adjourned at 8:01 p.m.

Steve Schnieder, Clerk