

AGENDA
REGULAR SCHOOL BOARD MEETING
INDEPENDENT SCHOOL DISTRICT NO. 518
OCTOBER 15, 2024
6:15 P.M.
WORTHINGTON HIGH SCHOOL BAND ROOM

1.0 CALL TO ORDER

- 1.1 Roll Call
- 1.2 Recognition of Visitors and Guests
- 1.3 Pledge of Allegiance
- 1.4 Correspondence and Recognition
 - 1.4.1 Public Participation
 - 1.4.2 Recognition of Students, Staff and Community
 - 1.4.3 Presentation by Cory Van Briesen, Intermediate School Principal regarding the Intermediate School
 - 1.4.4 Presentation by Carmen Johnson and Dina Lubben, Human Resources regarding Minnesota Paid Leave

2.0 APPROVAL OF AGENDA

- 2.1 Consent Agenda
- 2.2 Main Agenda

3.0 APPROVAL OF MINUTES

- 3.1 Approval of the September 17, 2024, School Board meeting minutes, the September 17, 2024, School Board Work Session minutes and the September 18, 2024, Special School Board meeting minutes.
- 3.2 Accept Committee meeting minutes as included.

4.0 CONSENT AGENDA

- 4.1 Financial Reports
- 4.2 Release of Employment
- 4.3 Approval of Employment
- 4.4 Approve Acceptance of Donations for the Month of September 2024
- 4.5 Approve the Tentative 2024-2025 Seniority Lists (Enclosure)
- 4.6 Approve the 2024-2025 Enrollment Report (Enclosure)
- 4.7 Approve Targeted Services Employees (Enclosure)

5.0 MAIN AGENDA

- 5.1 Monthly Financial Overview (Discussion)
- 5.2 Discuss/Approve to Use Lease Levy for Service Cooperative Payment (Discussion/Action)
- 5.3 Approve an Out of State Travel Request (Action)
- 5.4 Approve Resolution of Governing Board Supporting Form A Application to Minnesota State High School League Foundation (Action) (Enclosure) (Roll Call Vote)
- 5.5 School Board Handbook (Discussion) (Enclosure)
- 5.6 Approve HVAC Software Update (Action)
- 5.7 Prairie Elementary Roof Project (Discussion)

- 5.8 Approve Salary and Benefits for Worthington Paraprofessionals Association (Action)
- 5.9 Approve Salary and Benefits for the Custodial Association of Worthington (Action)
- 5.10 Discuss/Approve Hiring Incentive for Speech Candidates (Discussion/Action)
- 5.11 Discuss Future Funding of Studio 3 (Discussion)
- 5.12 Discuss/Approve Addressing District Office Staffing (Discussion/Action)

1.0 REPORTS

- 1.1 Superintendent's Report
- 1.2 Instructional Committee Report
- 1.3 Operations Committee Report
- 1.4 Other Reports

7.0 OTHER BUSINESS

- 7.1

8.0 FUTURE BUSINESS

- 8.1 Set canvassing date and time (canvassing period is November 8-15).
- 8.2 Review Action Plan, square footage information, historical data and facilities master plan.

9.0 ADJOURNMENT

MEMO

TO: Lori Dudley Tom Prins Erin Schutte Matt Widboom
Joel Lorenz Steve Schnieder Adam Blume

INFO TO: Dave Skog Joshua Noble Doug Brands Kari Gjerde
Tony Hastings Allison Eitreim Anne Foley Katie Pedersen
Heidi Meyer Sharon Johnson Cory Van Briesen Toni Baartman
Carmen Johnson Pat Morphew Amy Ernst Tessa Dierks
Ellen Hoefker Jodi Hansen Kelly Reeves Jill Stiefvater
Spencer Wieneke Ryan Swanson Travis Frazee

FROM: John Landgaard, Superintendent

SUBJECT: **CONSENT AGENDA INFORMATION**

DATE: October 10, 2024

The following information pertains to items that appear on the Consent Agenda. If for any reason you wish to discuss an item on this portion of the agenda, move to have it placed under 7.0 – Other Business.

AGENDA ITEM

4.1 Financial Reports:

A. Investment Report: (Enclosure)

<u>September 2023</u>	<u>September 2024</u>
\$40,161,417.23	\$46,366,331.92

B. Wire Transfer Listing (Enclosure)

C. Financial Information/Business Transactions: (Enclosure)
Review of Monthly Claims/Accounts October 15, 2024, per Board Check register.

	<u>October 15, 2024</u>
GENERAL FUND	\$2,505,689.43
FOOD SERVICE	\$98,964.68
TRANSPORTATION	\$112,439.57
COMMUNITY SERVICE	\$23,333.12
CAPITAL OUTLAY	\$1,158,984.78
DEBT SERVICE	\$1,500.00
NCIC	\$8,703.19
STUDENT ACTIVITY	<u>\$38,501.65</u>
MONTH TOTAL	\$3,948,116.42

Recommended Action: “To approve claims/accounts as presented October 15, 2024, in the amount of \$3,948,116.42.”

- D. Approval of the Community Education Imprest Cash Account for September 2024. (Enclosure)

Recommended Action: "To approve the Community Education Imprest Cash Account in the amount of \$0 for September 2024."

4.2 Release of Employment

Recommended Action:

- 4.2.1 "To approve resignation of Lexi Schreurs as Middle School Basketball Coach effective September 16, 2024."
4.2.2 "To approve resignation of Ricky Mojekwu as High School C-Squad Boys Basketball Coach effective September 16, 2024."
4.2.3 "To approve resignation of Rebecca Brandt as Class II Paraprofessional at the Intermediate School effective September 30, 2024."
4.2.4 "To approve resignation of Alva Morales as ABE Teacher at Community Education effective September 25, 2024."
4.2.5 "To approve termination of Erick Rivera as Paraprofessional at Community Education effective September 27, 2024."
4.2.6 "To approve resignation of Isabella Vail as Class I Paraprofessional at the Intermediate School effective October 2, 2024."
4.2.7 "To approve resignation of Evelyn Pina as Class I Paraprofessional at Prairie Elementary effective October 21, 2024."
4.2.8 "To approve retirement of Patricia Ambrossi as Interpreter/Translator at Prairie Elementary effective December 31, 2024."

4.3 Approval of Employment

Recommended Action:

- 4.3.1 "To approve employment of Marlen Balster as Class I Paraprofessional at the Intermediate School effective September 18, 2024."
4.3.2 "To approve employment of Phimpha Keomany as Class II Paraprofessional at Prairie Elementary effective September 18, 2024."
4.3.3 "To approve employment of Samantha Sampson as Class I Paraprofessional at Prairie Elementary effective September 27, 2024."
4.3.4 "To approve employment of Dalton Gravenhof as Night Custodian at the Middle School effective October 1, 2024."
4.3.5 "To approve employment of Teresa Wede as ABE Teacher at Community Education effective September 26, 2024."

4.4 Approve Acceptance of Donations for the Month of September 2024

Recommended Action: "To approve the acceptance of the following donations for the month of September 2024: Jill Hansen donated funds for girls basketball, Worthington Eagles Club donated funds to the dance team and New Vision donated funds to the FFA."

4.5 Approve the Tentative 2024-2025 Seniority Lists (Enclosure)

Recommended Action: "To approve the tentative 2024-2025 seniority lists."

4.6 Approve the 2024-2025 Enrollment Report (Enclosure)

Recommended Action: “To approve the 2024-2025 enrollment report.”

4.7 Approve Targeted Services Employees (Enclosure)

Recommended Action: “To approve Targeted Services employees as listed.”

If you have any questions or concerns about the Consent Agenda, please move to have the item removed and discussed under 7.0 - Other Business.

MEMO

TO: Lori Dudley Tom Prins Erin Schutte Matt Widboom
Joel Lorenz Steve Schnieder Adam Blume

INFO TO: Tony Hastings Joshua Noble Sharon Johnson Toni Baartman
Dave Skog Allison Eitreim Tessa Dierks Katie Pedersen
Heidi Meyer Cory Van Briesen Doug Brands Kari Gjerde
Carmen Johnson Pat Morpew Amy Ernst Anne Foley
Ellen Hoefker Jodi Hansen Kelly Reeves Jill Stiefvater
Spencer Wieneke Ryan Swanson Travis Frazee

FROM: John Landgaard, Superintendent

SUBJECT: MAIN AGENDA INFORMATION

DATE: October 10, 2024

The following information is intended to provide the Board with background data for the meeting on Tuesday.

AGENDA ITEMS

- 5.1 Monthly Financial Overview (Enclosure)
 - 5.1.1 Revenues by Fund
 - 5.1.2 Expenditures
 - 5.1.3 Comparison

- 5.2 Discuss/Approve to Use Lease Levy for Service Cooperative Payment (Discussion/Action)

Recommended Action: "To approve to use lease levy for Service Cooperative payment."

- 5.3 Approve an Out of State Travel Request (Action)

Recommended Action: "To approve an out of state travel request for Spencer Wieneke to attend the National Digital Learning Conference in Atlanta, Georgia from February 24-26, 2025."

- 5.4 Approve Resolution of Governing Board Supporting Form A Application to Minnesota State High School League Foundation (Action) (Enclosure) (Roll Call Vote)

Recommended Action: "To approve Resolution of Governing Board Supporting Form A Application to Minnesota State High School League Foundation."

- 5.5 School Board Handbook (Discussion) (Enclosure)

- 5.6 Approve HVAC Software Update (Action)

Recommended Action: "To approve HVAC software update in the amount of \$11,000."

- 5.7 Prairie Elementary Roof Project (Discussion)

Recommended Action: "To approve a Prairie Elementary roof project for the summer of 2025."

5.8 Approve Salary and Benefits Increase for Worthington Paraprofessionals Association (Action)

Recommended Action: “To approve salary and benefits increase for the Worthington Paraprofessionals Association for 2024-2026. Increase in salary and benefits of 7.16% for 2024-2025 and 4.54% for 2025-2026 for a total of 12.03% over two years.”

5.9 Approve Salary and Benefits Increase for the Custodial Association of Worthington (Action)

Recommended Action: “To approve salary and benefits increase for the Custodial Association of Worthington for 2024-2026. Increase in salary and benefits of 6.30% for 2024-2025 and 5.24% for 2025-2026 for a total of 11.87% over two years.”

5.10 Discuss/Approve Hiring Incentive for Speech Candidates (Discussion/Action)

Recommended Action: “To approve authority for Superintendent to offer a hiring incentive for these positions up to \$25,000.”

5.11 Discuss Future Funding of Studio 3 (Discussion)

5.12 Discuss/Approve Addressing District Office Staffing (Discussion/Action)

If you have any questions or concerns, please give me a call.