

REGULAR BOARD MEETING

November 19, 2024

A Tax Abatement Hearing was held at the Worthington High School Band Room, 1211 Clary Street, Worthington, Minnesota on November 19, 2024, at 6:10 p.m. Hearing adjourned at 6:11p.m.

A regular meeting of the School Board of Independent School District No. 518, Worthington, Minnesota, was held at the Worthington High School Band Room, 1211 Clary Street, Worthington, Minnesota on November 19, 2024, at 6:15 p.m.

The following were present: BOARD MEMBERS – Lori Dudley, Steve Schnieder, Joel Lorenz, Tom Prins, Adam Blume, Erin Schutte, Matt Widboom

ADMINISTRATORS – John Landgaard, Superintendent, Josh Noble, Director of Instruction
Absent: Dave Skog, Director of Operations

Correspondence and Recognition: The board recognized the following employees/students: Congratulated Fanuel Wolday for qualifying and participating in the Minnesota State Boys Cross Country meet.

A presentation was given on the 2023-2024 Audit Report by Ellen Hoefker from Drealan, Kvilhaug, Hoefker and Co., PA.

A presentation was given on the World’s Best Work Force Achievement Report by Sarah Schumann, Curriculum Coordinator.

A presentation was given on the NCIC Achievement and Integration Annual Report by Bridget Borer, NCIC Coordinator.

1. Motion by Member Widboom, seconded by Member Dudley and unanimously passed to approve the Consent Agenda for the November 19, 2024, School Board meeting.
2. Motion by Member Widboom, seconded by Member Dudley and unanimously passed to approve the Main Agenda for the November 19, 2024, School Board meeting with the deletion of the Early Childhood calendar on item 5.8.
3. Motion by Member Blume, seconded by Member Prins and unanimously passed to approve the October 15, 2024, Regular School Board meeting minutes and the November 12, 2024, Special School Board Canvassing meeting minutes.

Motion by Member Blume, seconded by Member Prins and unanimously passed to accept the school board committee meeting minutes as received.

4. Motion by Member Schnieder, seconded by Member Dudley and unanimously passed to approve the action of the items on the Consent Agenda as follows:

4.1 Financial Reports -

- A. Approved Investments Matured and Purchased
- B. Approved Wire Transfers

C. Approved Claims and Accounts for November 19, 2024, as per Board Check Register

	<u>November 19, 2024</u>
GENERAL FUND	\$3,024,956.87
FOOD SERVICE	\$248,238.09
TRANSPORTATION	\$156,049.21
COMMUNITY SERVICE	\$33,435.59
CAPITAL OUTLAY	\$65,453.18
NCIC	\$16,240.07
STUDENT ACTIVITY	<u>\$25,163.00</u>
MONTH TOTAL	\$3,569,536.01

D. Approved the Community Education Imprest Cash Account in the amount of \$0 for October 2024.

- 4.2.1. Approved resignation of Dah Du Poe as Class II Paraprofessional with Special Program effective October 24, 2024.
- 4.2.2. Approved resignation of Emily Gonzalez Sanchez as Class II Paraprofessional at the Middle School effective November 12, 2024.
- 4.2.3. Approved resignation of Vania Fleace as Administrative Assistant and as On call Interpreter at the Middle School effective November 15, 2024.
- 4.2.4. Approved retirement of Pat Morpew as Accountant with the School District effective December 31, 2024.
- 4.2.5. Approved resignation of Flor Ayala Argueta as Paraprofessional at the Learning Center effective November 15, 2024.
- 4.2.6. Approved resignation of Angelica Taylor as Class II Paraprofessional at the Intermediate School effective November 22, 2024.

- 4.3.1. Approved employment of Cory Sheldahl as Night School Teacher at the Learning Center effective October 28, 2024.
- 4.3.2. Approved employment of Brad Grimmus as Night School Teacher at the Learning Center effective October 28, 2024.
- 4.3.3. Approved employment of Guadalupe Madrigal Ordaz as Class I Paraprofessional at Prairie Elementary effective October 18, 2024.
- 4.3.4. Approved employment of Dah Poe as Class I Paraprofessional Transportation Driver with Special Programs effective October 16, 2024.
- 4.3.5. Approved employment of Melanie Kuhl as ABE Teacher at Community Education effective November 4, 2024.
- 4.3.6. Approved employment of Dasia Potter as Middle School Girls Basketball Coach effective November 11, 2024.
- 4.3.7. Approved a .083 FTE Overload (Term 2) for Gene Lais as Business Teacher at the High School effective November 4, 2024.
- 4.3.8. Approved employment of Tyler Wolford as Class I Paraprofessional at the Intermediate School effective October 23, 2024.
- 4.3.9. Approved employment of Juan Rodriguez Lopez as ABE Paraprofessional at Community Education effective October 25, 2024.
- 4.3.10. Approved employment of Amarilis Ramos De Lopez as Class II Paraprofessional at the Intermediate School effective November 6, 2024.
- 4.3.11. Approved employment of Teresa Stofferan as Targeted Services Rover Teacher at the Middle School effective November 12, 2024.
- 4.3.12. Approved employment of Guadalupe Madrigal Ordaz as Targeted Services Educational Assistant at Prairie Elementary effective November 12, 2024.

- 4.3.13. Approved employment of Elizabeth Gustafson as Targeted Services Educational Assistant at Prairie Elementary effective November 12, 2024.
- 4.3.14. Approved employment of Caroline Pelo as Class II Paraprofessional at the Intermediate School effective November 20, 2024.
- 4.3.15. Approved employment of Michale Holinka as High School C-Squad Boys Basketball Coach effective November 18, 2024.
- 4.3.16. Approved an increase in FTE to a .4 FTE for Elizabeth Bertrand as VIBE HS/MS Math Teacher effective November 13, 2024.
- 4.3.17. Approved employment of Lisa Nissen as Targeted Services Third Grade EDGE Teacher effective November 12, 2024.

4.4 The board approved the acceptance of the following donations for the month of October 2024: Nobles County soybean Growers donated to the FFA Program, Penny Troe donated to the Legacy Wall, Diane Standafer and Shelley Darling donated to the Legacy Wall and Midbell Music donated prizes for the silent auction raffle to the band program.

5. Motion by Member Schnieder, seconded by Member Blume to approve a Resolution Approving Tax Abatement for Certain Property Pursuant to Minn.Stat.469.1813. Motion passed by roll call vote 7 to 0. Resolution is on file at the District Office.
6. Motion by Member Dudley, seconded by Member Widboom and unanimously passed to approve the 2023-2024 Audit Report as presented.
7. Motion by Member Schnieder, seconded by Member Schutte and unanimously passed to approve the World's Best Work Force Achievement Report and the NCIC Integration Annual Report as presented.
8. The board discussed the superintendent search national advertising and final timeline review. The board decided to do national advertising with the Association of Latino Administrators and Superintendents.
9. The board discussed the Superintendent brochure and indicated that they would like student demographics in a bar chart instead of percentages.
10. Motion by Member Widboom, seconded by Member Blume and unanimously passed to approve MSBA's Superintendent Search Agreement to conduct the search with the addition of national advertising with the Association of Latino Administrators and Superintendents for a fee of \$250.
11. The board discussed the 2025-2026 school calendar and the VIBE calendars. It was advised to make changes to the calendars and to bring back a new calendar at the December board meeting for approval.
12. Motion by Member Blume, seconded by Member Prins and unanimously passed to approve a request to go out for transportation bids.
13. Motion by Member Schnieder, seconded by Member Widboom and unanimously passed to approve a request to go out for bids for the Prairie Elementary roof replacement.
14. Motion by Member Dudley, seconded by Member Prins to approve organizational structure changes as presented.

Motion by Member Schutte, seconded by Member Widboom to amend the motion to change the activities coordinator position reporting to the High School principal and not the assistant superintendent.

The original motion as amended passed 7 to 0.

15. Motion by Member Dudley, seconded by Member Schnieder and unanimously passed to approve revised Job Point changes for the Assistant Superintendent and the Human Resources Director as presented. It was also noted that the board would like the Operations Committee to discuss the idea of an outside firm coming in to formally conduct a job points review.
16. Motion by Member Blume, seconded by Member Widboom to allow the Wrestling Association to host the Youth Wrestling State Qualifier on Sunday, March 23rd.

Motion by Member Widboom, seconded by Member Blume to amend the motion to allow the Wrestling Association to use the facility at no cost.

The original motion as amended passed 7 to 0.

17. Motion by Member Schnieder, seconded by Member Dudley and unanimously passed to approve turning the Crailsheim property over to the Ag Department to use for their Learning lab.
18. Motion by Member Schnieder, seconded by Member Dudley to approve to go ahead with Plan B3 High School facility improvements.

Motion failed by roll call vote 3 to 4 with Members Schutte, Prins, Blume and Widboom dissenting.

19. Motion by Member Widboom, seconded by Member Dudley and unanimously passed to approve a Memorandum of Understanding with EMW as presented.
20. Mr. Landgaard discussed the District Fiscal Model. This item will be put on the December board agenda as a presentation by Mike Hoheisel from Baird.
21. Motion by Member Widboom, seconded by Member Dudley and unanimously passed to approve superintendent search salary range of \$175,000-\$195,000.
22. Chairman Lorenz appointed Members Schutte, Widboom and Dudley to discuss salary adjustments for responsibility changes with the Assistant Superintendent and the Human Resources Director and bring a recommendation to the full board at the December board meeting. This meeting will be an open meeting and notice will be given.

The Board further discussed and reviewed the following matters: Investments and financial status; Superintendent's Report – Mr. Landgaard reported the following: None. Instructional Committee Report – Ms. Dudley reported the following: Schedule changes at the High School. Operations Committee Report – Ms. Schutte reported the following: None. Other Reports – None. Other Business – None. Future Business – Mr. Schnieder noted that the MSBA Delegate Assembly is looking for another representative from our area.

Meeting adjourned at 9:09 p.m.

Steve Schnieder, Clerk

Lisa Ahrenstorff, Deputy Clerk